



Traditional learning and workplace-based learning

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What are your ideas about traditional learning?

What are its advantages?

What are its disadvantages?

What is your understanding about workplace-based learning?

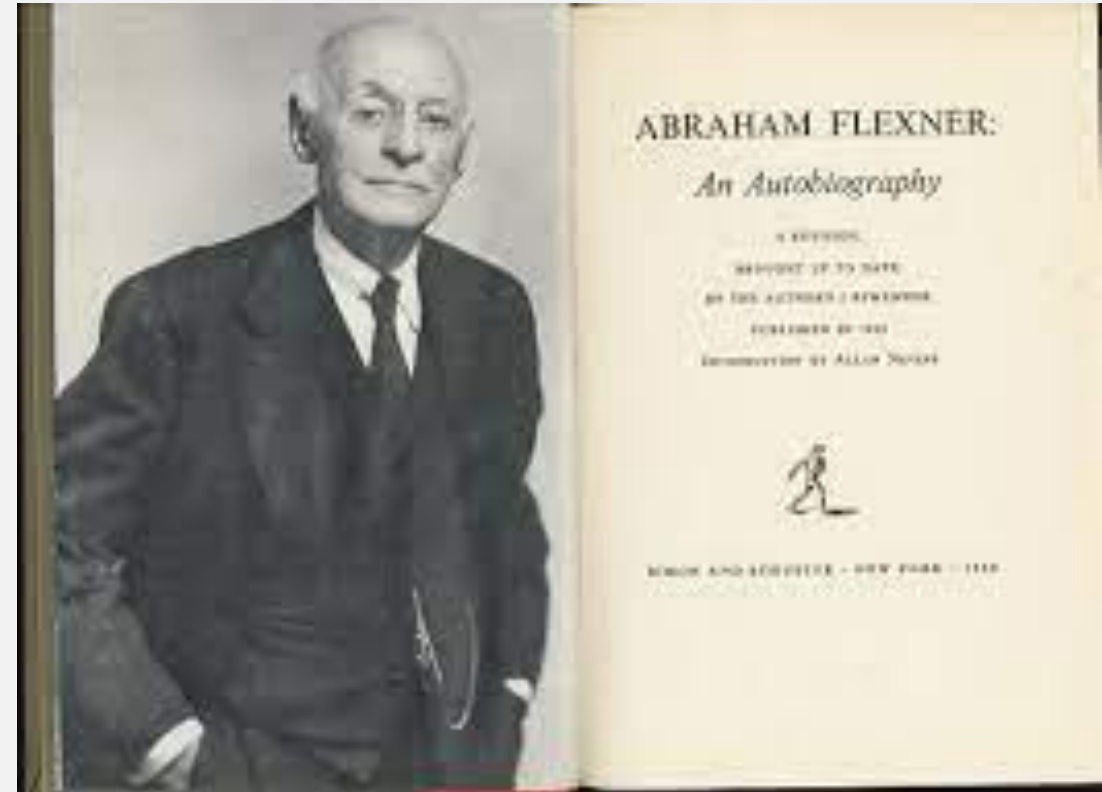
Where can WPBL occur?

What are the advantages?

What are the limitations?

WPBL and HPE

- Apprenticeship model
- Introduction of the basic sciences
- Internship



Early clinical exposure



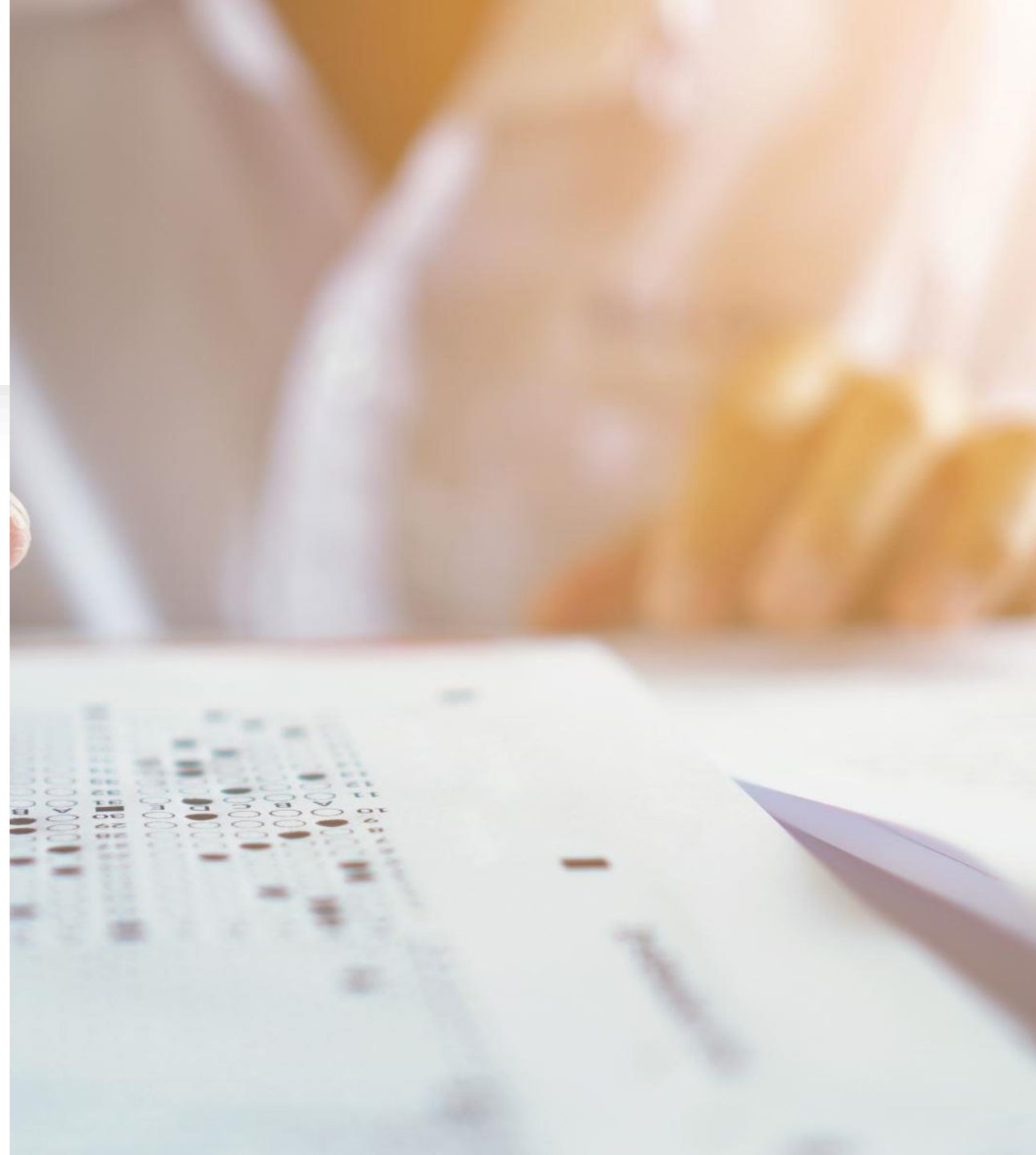
Modified from the presentation of Prof Shahid

- What are the challenges?



Perspective of clinical teachers

- Available time and resources
- Competing demands and priorities
- Increased paperwork for training and assessment
- Changing expectations
- Concerns about the risks involved in delegating clinical work.



Students and trainees report concerns about

1

Lacking a clear role and knowing what is expected of them

2

Limited opportunities to be observed and receive feedback on performance

3

Increasingly, being unclear about the inherent learning value of daily work activity.

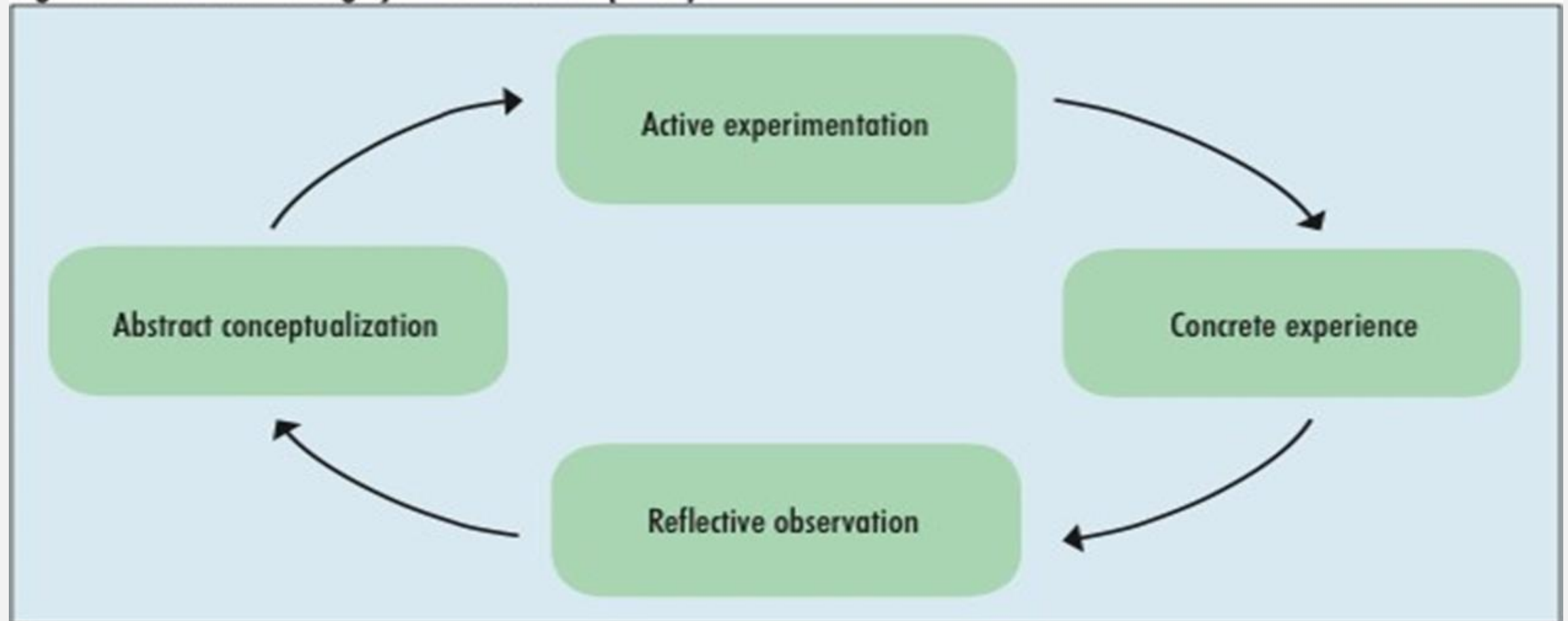
Opportunities in the clinical workplace:

- **The workplace offers rich opportunities for learning by**
 - **Enabling learners to develop professional knowledge, skills, behaviors and attitudes**
 - **Working collaboratively to deliver patient care.**
 - **Providing a site of professional socialization, where professional identity is shaped.**
 - **Finding ways to support such development while meeting patient needs is a challenge for clinical teachers.**

What about other workplaces in HPE?



Figure 1. Kolb's learning cycle. From Kolb (1984).





Thank you.

For more information please contact:

Dr P Ravi Shankar

IMU Centre for Education

pathiyilravi@imu.edu.my

IMU Education Sdn Bhd

199201005893 (237397-W)

Formerly known as International Medical University.

No. 126, Jalan Jalil Perkasa 19

Bukit Jalil, 57000

Kuala Lumpur, Malaysia

603 8656 7228

imu.edu.my